| Avista 2025 Equity Advisory Group (EAG) Members |  |                    |   |
|---|--|--------------------|---|
| Area Represented                                | Agencies/Organization                            | Name               | Title/Position  |
| 2SLBGTQIA+                                      | Spectrum Center                                  | KJ January         | Director, Advocacy and Engagement                             |
| BIPOC (Black, Indigenous, and People of Color)  | Red Cross  | Karen Boone        | Retired Professional, Volunteer                               |
| Clean Air                                       | Spokane Clean Air                                | Margee Chambers    | Rule Writer & SIP Planner                                     |
| Colville, low income                            | Rural Resources - Community Action               | Sandra Childers    | Energy Assistance Team Lead                                   |
| Ecology/ Environment                            | WA Department of Ecology                         | Brook Beeler       | Regional Director   |
| Education/ Disabled                             | NEWESD101  | Connie Kliewer     | Director, Center for Special Education Services               |
| Energy and rental assistance                    | SNAP   | Carmen Groom       | Energy Manager  |
| Government Agency/City Library Services         | Spokane Public Library                           | Vanessa Strong     | Adult Services Manager  |
| Medical Community                               | Providence                                       | Tami Dillion       | Director of Communications and Governance                     |
| Mobile Home Park, low income                    | Takesa Village (Homeowners Cooperative)          | Cindy Kimmet       | Resident, Rules Chair, community member                       |
| Othello, School, English as 2nd Language        | Hiawatha Elementary School                       | William von Bracht | Principal   |
| Seniors   | Aging & Long-Term Care of Eastern WA<br>(ALTCEW) | Jean Kindem        | Retired, Senior Advocate                                      |
| Small business/ Community Organizing            | Vision Properties                                | Latrice Williams   | Vision Properties Broker/Owner                                |
| Tribal Housing                                  | Spokane Indian Housing Authority                 | Clyde Abrahamson   | Development Manager   |
| Primary Education                               | Spokane Public Schools                           | Andrew Gardner     | Athletics/Activities Program Manager                          |
| Ethnoecology and Faith Based Community          | Rural Community Member                           | Lynn Suksdorf, PhD | Rural Community Member  |
| Regional Healthcare                             | Spokane Regional Health District (SRHD)          | Dennis Swenson     | Peer Specialist   |
| Rural Communities                               | Community Advocate                               | Sue Lani Madsen    | Self-employed journalist, rancher, and semi-retired architect |

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