

## Transmission Job Descriptions

Title: President and CEO  
Designation: **Unclassified**  
Job Description: Provides vision and strategic direction for Avista Utilities.

Title: Senior VP Energy Delivery  
Designation: **Unclassified**  
Job Description: Provides vision and strategic direction for Transmission and Distribution.

Title: Director of System Operations and Planning  
Designation: **Unclassified**  
Job Description: Provides vision, leadership, coaching and support to the groups accountable for the operation of the company's electrical operating system. Ensures safe, reliable and economic delivery and operations of electrical service to the company's customers.

Title: System Planning Manager  
Designation: **Unclassified**  
Job Description: Provides supervision and technical direction to the group accountable for planning modifications to the electrical operating system. Responsible for development and maintenance of planning standards, plans to meet forecasted system demands, and providing technical guidance to various transmission and distribution areas.

Title: System Planning Engineer  
Designation: **Transmission**  
Job Description: Develops alternative plans and timetables for transmission and distribution facility additions or improvements necessary for system capacity and reliability. Forecasts and analyzes transmission and distribution system electric loads. Performs and analyzes electric transmission system power flow and stability studies. Analyzes projects both technically and economically and recommends preferred alternatives for system additions. Supports facility permitting processes and any other processes required to determine the best transmission route-plan alternative.  
In response to FERC Docket No. RM07-1-003; Order No. 717-D, this one individual is also responsible for performing system impact studies in response to transmission service requests (FERC Docket No. RM07-1-003; Order No. 717-D, P 11).

Title: System Planning Engineer  
Designation: **Unclassified**  
Job Description: Develops alternative plans and timetables for transmission and distribution facility additions or improvements necessary for system capacity and reliability. Forecasts and analyzes transmission and distribution system electric loads. Performs and analyzes electric transmission system power flow and stability studies. Analyzes projects both technically and economically and recommends preferred alternatives for system additions. Supports facility permitting processes and any other processes required to determine the best transmission route-plan alternative.

Title: Senior Manager FERC Policy and Transmission Services  
Designation: **Unclassified**  
Job Description: Manages FERC related Transmission Policy and Avista Transmission Contracts with supervision responsibilities for transmission contract activities and personnel.

Title: Manager, OASIS and Operational Services  
Designation: **Unclassified**  
Job Description: Supervises OASIS administration and the transmission services scheduling staff. Responsible for implementation of the EIM Entity Scheduling Coordinator systems for EIM participation.

Title: Transmission Contracts Analyst  
Designation: **Unclassified**  
Job Description: Formulates, negotiates, drafts and implements wheeling, use-of-facility, transmission services, and other transmission system transactions and agreements to minimize cost and maximize value for the company's customers. Provides input to negotiating policy, business options and arrangements, legislation, governmental regulation, and industry positions that may impact future negotiations, conferences, meetings and regulatory proceedings.

Title: Load and Resource Analyst  
Designation: **Unclassified**  
Job Description: Analyzes and computes operating and resource data, forecasts borderline load requirements and provides technical assistance to Transmission Operations Engineers and Transmission Contracts Analysts.

Title: Transmission Services Analyst  
Designation: **Transmission**  
Job Description: Manages requests for transmission service on the Avista Open Access Same-time Information System (OASIS) consistent with federal tariff requirements and business practices. Performs pre-scheduling duties for all transactions that use the Avista transmission system and for net interchange with other utilities, consistent with WECC business practices and federal reliability standards. Responsible for all aspects of OASIS administration.

Title: Chief System Operator  
Designation: **Transmission**  
Job Description: Supervises the operation of the electric transmission system and coordinates these operations with other utilities, other company departments and responsible government agencies. Provides supervision and direction for coordination facilities, developing policy needed for the transmission of electric energy. Supervises the collection, analysis and reporting of System Operations' performance and status data.

Title: System Operator  
Designation: **Transmission**  
Job Description: Manages the Area Control Error (ACE) of Avista Corp. Responsible for monitoring transmission and generation resources for system reliability. Coordinates with OASIS transmission access and reliability. Acts as central authority for real time operation of the electrical system from production to distribution. Where switching and clearance procedures are concerned, this position is mandated by state safety laws.

Title: Senior System Operator EIM Specialist  
Designation: **Transmission**  
Job Description: Provides guidance to System Operations in developing the structure and training necessary to enter the Energy Imbalance Market. Works with the EIM project manager, software vendor representatives, consultants, and System Operations management to identify and develop the EIM responsibilities, duties, tasks, training and staffing for System Operations. Maintains qualification to work the System Operator Reliability Desk to aid in the training process.

Title: System Operations Outage Coordinator  
Designation: **Transmission**  
Job Description: Provides the necessary interface between System Operations, field personnel, neighboring utilities, internal departments, and construction offices for planned system outages. Ensures continuity and consistency and coordination of required work activities pertaining to outage coordination on the interconnected electric transmission system, generation and substations. Has the authority and responsibility to coordinate operation of the Avista transmission system to comply with all appropriate NERC & Peak Reliability Standards. The Outage Coordinator creates accurate switching orders, resolves construction scheduling conflicts, organizes and leads outage coordination meetings and develops and maintains switching standards for System Operations.

Title: Principal Transmission Operations Engineer  
Designation: **Transmission**  
Job Description: Provides technical support to System Operators and Operational Management on items such as transmission system status and performance, system monitoring and control, operational policies and procedures, operator training, system studies and equipment performance. Is a subject matter expert and provides guidance on all aspects of System Operations.

Title: Senior Transmission Operations Engineer  
Designation: **Transmission**  
Job Description: Provides technical support to System Operators and Operational Management on items such as transmission system status and performance, system monitoring and control, operational policies and procedures, operator training, system studies and equipment performance.

Title: Senior System Operations Project Manager  
Designation: **Unclassified**  
Job Description: Provides leadership and project management for major additions and upgrades related to system applications that substantially impact System Operations. Is a subject matter expert on the required software applications, SCADA/EMS system, and overall System Operations. Leads the efforts to create and maintain the Full Network Model and application of Real-time Contingency Analysis as well as the implementation and operation of the Western Energy Imbalance Market in System Operations.

Title: Energy Management System Manager  
Designation: **Unclassified**  
Job Description: Provides supervision and technical direction for the personnel engaged in maintenance and operation of SCADA and data network systems. Provides technical and analytical support for the Company's SCADA and data network systems and their users. Develops, implements and maintains enhancements to SCADA and data network systems. Provides technical support to the System Operators with regards to reliability requirements and standards. Ensures compliance with applicable critical cyber asset reliability standards.

Title: SCADA Engineer  
Designation: **Unclassified**  
Job Description: Provides technical and analytical support for the company's SCADA systems (EMS and DMS) and its users.

Title: Control Systems Support Specialist  
Designation: **Unclassified**  
Job Description: Provides technical and analytical support for the company's SCADA systems (EMS and DMS) and its users.

Title: Communications Technician  
Designation: **Unclassified**  
Job Description: Installs, tests, maintains and verifies connections of all types of communication equipment and high-speed data transmission equipment, including automatic load control, telemetering, supervisory control and data acquisition (SCADA).

Title: Meter Automation Analyst  
Designation: **Unclassified**  
Job Description: Provides technical and analytical support for the company's gas and electric metering data management systems including portions of the company's SCADA system and its users.

Title: Distribution Operations Manager  
Designation: **Unclassified**  
Job Description: Provides supervision and technical direction of Avista's electric Distribution Operations group, which includes Distribution Operators, Operations Engineers, and Technicians. Oversees and coordinates the 24-hour electric Distribution Operations Center for the safe and reliable operation of Avista's electric distribution system. Coordinates with System Operations, Electric Line Operations, and area offices. Develops, updates, and maintains Avista's Emergency Operations Plan for the electric distribution system.

Title: Distribution Operators and Engineers  
Designation: **Unclassified**  
Job Description: Operates and maintains Distribution Operations for the electric distribution system on a rotating 24-hour/7-day a week basis. Evaluates and troubleshoots electric emergencies. Determines resolution and dispatches appropriate field personnel.